



# Rights and Responsibilities

**Elite Academy of Academic Excellence is a nonprofit program so every penny donated to us is invested back into the program.**

Thank you for entrusting us with the important task of preparing your child for the world around them. At Elite Academy, we are committed to creating the best possible environment for our students to grow and explore. We understand the vital role that parents play in their child's upbringing, and we have outlined our commitments and expectations to ensure a strong partnership between the academy and parents.

**Our Commitment to Parents:** Our primary goal is to provide resources and support to facilitate your child's growth and development. We understand that your time is valuable, so we aim to offer resources that require minimal effort from you. While we encourage bonding and learning opportunities between parents and children, we aim to lighten your load rather than add to it. Additionally, we offer year-round fundraising opportunities, allowing parents to credit their accounts, which can be especially helpful during financially challenging times.

We promise transparency in our approach to teaching your children. We will provide parents with the opportunity to opt out of any lessons they believe are not suitable for their child. We also welcome suggestions and open communication to ensure that we are meeting the individual needs of each child.

**Our commitment to our children:** We maintain regular communication with parents and teachers on a quarterly basis to assess the academic progress and challenges faced by each child. In this process, we not only address areas of difficulty but also identify areas where the child has already achieved mastery at their current grade level.

When a child has demonstrated proficiency in a particular area, we take the initiative to introduce them to the next level of learning, typically taught in the following grade level. This approach proves to be exceptionally beneficial for children who may be performing at or below their grade level in specific subjects.

For instance, if a child has successfully mastered all kindergarten sight words, and the class curriculum focuses on kindergarten-level sight words, we provide the child with the opportunity to explore and learn 1st grade sight words, ensuring a continued challenge and growth in their educational journey.

**Homework Policy:** At Elite Academy, we have a policy regarding homework. Our children should have any assignments sent home as homework completed prior to going home. If, your child has uncompleted homework, please notify us immediately, and we will rectify the situation promptly.

**Discipline and Positive Reinforcement:** We are committed to providing a safe and positive learning environment for your child. We will never resort to yelling, cursing, or physical abuse. Instead, we utilize positive reinforcement strategies to encourage positive behavior. If you prefer a different mode of disciplinary action, such as paddling, we kindly ask you to sign a consent form. Please note that disciplinary action remains the responsibility of the parent/guardian. It is important to emphasize that disrespect or harm towards you or your child is not acceptable, and the same standards apply to our staff at Elite Academy. We document any behavioral issues and provide warnings, but if the behavior persists and is excessively disruptive or harmful to others,



your child may be suspended from the program and resume on a probationary status. Please understand that no refunds will be given in such cases.

**Parental Involvement:** To maintain the quality of our programs, we encourage parents to contribute in various ways, such as donating goods, volunteering their time, or making monetary donations. These contributions play a crucial role in keeping our programs thriving and ensuring a comprehensive learning experience for our students.

**“Ask me about” Lanyards:** We provide each child with a lanyard containing a topic related to their learning. This serves as a conversation starter for parents and their children. By asking questions about the topic, children earn rewards and experience the joy of intellectual curiosity. We kindly request that the lanyards be returned to Elite Academy the following day so that other children can benefit from these learning tools.

**Mental Health Screening:** Starting in January 2024, our Learning Pod will be available for children entering Kindergarten. As part of our commitment to your child's well-being, we require mental health screenings for all students annually before the start of each school year. If you need assistance in finding a counselor, social worker, or psychologist, please let us know, as we are here to support you in securing appropriate resources for your child.

By working together in this partnership, we can provide the best possible education and support for your child's growth and development. We are dedicated to ensuring that their time at Elite Academy is enriching, enjoyable, and prepares them for success in the world around them.

**Mandatory Masks and Handwashing:**

Every student and staff member is required to wear masks at all times, and regular and thorough handwashing is enforced.

**Routine Temperature Checks:**

We conduct routine temperature checks for all individuals entering the facility to promptly identify any signs of illness.

**Illness Policy:**

If a child has a fever during drop-off, as a precautionary measure, they will be asked to return home. They can rejoin our programs after 24 hours if they are fever-free and showing no other contagious symptoms.

**Supportive Measures:**

For the benefit of our parents, if a child is sent home due to illness, we offer a credit for a complementary afterschool day. (This is not applicable for camps and reading enrichment)

Rest assured, at Elite Academy, we prioritize a safe and conducive learning environment for all, and these measures are crucial steps in maintaining the well-being of our educational community.